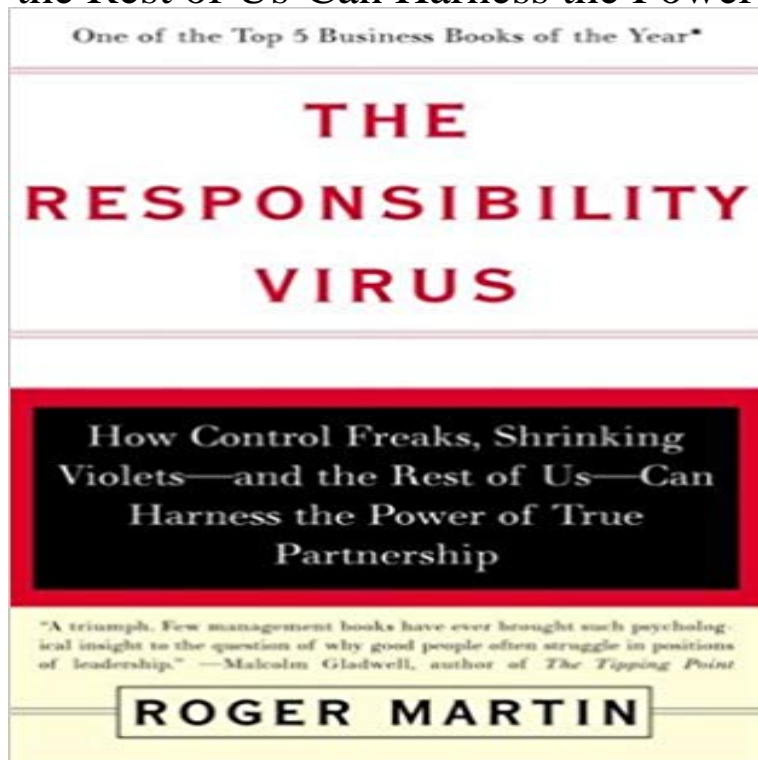


The Responsibility Virus: How Control Freaks, Shrinking Violets-And the Rest of Us-Can Harness the Power of True Partnership



Roger Martins tools for conquering the Responsibility Virus:--The Frame ExperimentHelps those already stuck in over- or under-responsibility to arrest their downward spiral, one relationship at a time--The Choice-Structuring ProcessHelps members of a group create robust and compelling choices together, rather than leaping to roles of heroic leadership or passive followership--The Responsibility LadderHelps managers and subordinates work together and shows each of us when and how to take on responsibility from a boss--Redefining Leadership and FollowershipHelps leaders move from unilateral decision-making to shared responsibilityRoger Martin was named one of Sixteen Change Agents Who Are Creating Your Future by Fast Company magazine, which said, Martin is not interested in business as usual-or in business school as usual.

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